



MINNEAPOLIS
PUBLIC SCHOOLS
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School Improvement Plan, 2022-23

All schools should download this tab and add it to their website.

School Information

School:	Jenny Lind Elementary
Principal:	Pao Vue
School Year:	2022-23
Introduction to the SIP/School Profile	Jenny Lind Elementary School is a community school in the Lind-Bohanon-Camden neighborhood. We partner with our families and our neighborhood to support our academically and culturally diverse students in reaching their full potential.

Mission & Vision

School Mission Statement	Our mission is to create a safe, challenging, and nurturing learning environment where all students grow to be college, career, and life ready.
School Vision Statement	Jenny Lind is a school of academic excellence for each and every student.

School Improvement Goals

Strategic Plan Area	3-Year SMART Goal	School Year 2022-23 SMART Goal	Rationale	End of Year Result of SMART Goal
Goal 1: Academic Achievement	The percentage of African American students who are proficient on aReading will increase from 22% to 52% by Spring of 2025. The percentage of students who are proficient on aMath will increase from 16% to 46% by Spring of 2025.	The percentage of African American students who are proficient on aReading will increase from 22% to 32% by Spring of 2023. The percentage of students who are proficient on aMath will increase from 16% to 26% by Spring of 2023.	Literacy and math are key skills where many of our students have experienced challenges.	
Goal 2: Student Well-being	By Spring 2025, students will indicate an increase in sense of agency from a score of 3 to a score of 33, as measured by Cultivate.	By Spring 2023, students will indicate an increase in sense of agency from a score of 3 to a score of 13, as measured by Cultivate.	If students feel that they have choice and voice, they will be more engaged in their learning.	
Goal 3: Effective Staff	By Spring of 2025, all licensed staff will have been trained at the AVID institute, and all students will implement each selected schoolwide strategy in their classroom each year.	By Fall of 2023, new licensed teachers will have been trained at the AVID institute, all teachers the strategies of goal setting, organization, and academic language development.	AVID helps to prepare our students for middle school and high school (both of which are AVID schools), as well as college.	
Goal 4: School and District Climate	By Spring of 2025, 90% of students will indicate they feel seen, heard, and valued at Jenny Lind Elementary.	By Spring of 2023, 75% of students will indicate they feel seen, heard, and valued at Jenny Lind Elementary.	For students to engage in school, they need to feel seen, heard, and valued. This goal will help us build a safe and welcoming school.	

School Improvement Strategies		
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 1: Academic Achievement	Focusing on small group differentiation using data through PLCs	We have students with varying levels of understand and we need to do a better job of differentiating to meet the needs of all learners.
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 2: Student Well-being	Will implement YPE and use student council to build student agency	These programs give students a voice over their school experience
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 3: Effective Staff	Staff will attend AVID institutue and will implement goal setting, organization, and academic language development. We will train staff on AVID strategies.	We need to give staff the understanding and tools to use AVID strategies with their students.
Aligned Strategic Plan Goal	Strategy	Rationale
Goal 4: School and District Climate	Staff will be trained in the Out4Good Professional Development and Amazeworks	Out4Good and Amazeworks will help build students' sense of belonging at our school